## Franklin School Committee Minutes November 10, 2015 – Organizational Meeting Municipal Building – Council Chambers

This meeting was not televised.

Call to order: 6:19 P.M. Superintendent Sabolinski

Mrs. Sabolinski led the Committee in the recitation of the Pledge of Allegiance and read the District's Vision Statement.

Attendance: Mrs. Douglas, Mrs. Bilello, Mrs. Scofield, Mrs. Schultz, Dr. Jewell, Dr. Bergen, and Dr. O'Malley were present. Also present were Maureen Sabolinski, Superintendent; Sally Winslow, Assistant Superintendent, Miriam Goodman, School Business Administrator, and Joyce Edwards, Assistant Superintendent for Teaching and Learning.

Correspondence: Letter from Mrs. Lynda Price

Town Clerk, Debbie Pellegri swore in the seven School Committee members.

Mrs. Douglas made a motion to nominate Dr. O'Malley as Chair. Mrs. Scofield seconded.

Approval: 7 Opposed: 0

Dr. O'Malley thanked the Committee.

Mrs. Scofield made a motion to nominate Mrs. Douglas as Vice Chair. Mrs. Bilello seconded.

Approval: 7 Opposed: 0

Mrs. Douglas thanked the Committee.

Superintendent Sabolinski gave the new Committee members a calendar of School Committee meeting dates and training dates for the upcoming year. Mrs. Sabolinski informed the Committee that all contracts are going into negotiations this year. Negotiations are conducted in the IBB (Interest Based Bargaining) format, which is a different approach than traditional contract negotiations in that each group identifies problems and opportunities for problem solving. Mrs. Sabolinski noted that it would be a good opportunity to learn what drives the budget. IBB was used during the last negotiation session through a grant and was very successful.

First Training for IBB: November 18, 2015 with School Committee and Administrative Team. Dinner will be provided. The training will be held in the Training Room at the Municipal Building from 4:00-8:00 P.M.

Mrs. Douglas asked about Van Drivers

December – School Committee and Town Council Members are invited to tour the schools on December 15<sup>th</sup>. Representative Roy will join us. This is an effective way to see how the schools work. We will start at the Franklin High School at 7:30 A.M.

November 30<sup>th</sup> – Required School Committee Training on Conflict of Interest, Open Meeting Law, Etc. This meeting will be in the Municipal Building Training Room at 7:00 P.M.

Mrs. Sabolinski spoke about setting up Sub Committees. She will meet with Dr. O'Malley over the next week or so to discuss this. All will meet and have meaningful roles.

Mrs. Scofield made a motion to adjourn. Mrs. Douglas seconded.

Roll Call Vote: Mrs. Douglas-yes; Mrs. Bilello-yes; Mrs. Scofield-yes; Mrs. Schultz-yes; Dr. Jewell-yes; Dr. Bergen-yes; and Dr. O'Malley-yes.

The meeting adjourned at 6:35 P.M.